



MISSOURI DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
DIVISION OF EMPLOYMENT SECURITY

**VOLUNTARY PAYMENT WORK SHEET**

P.O. Box 59  
Jefferson City, MO 65104-0059  
Telephone 573-751-3435

Employers who are eligible for a rate calculation may submit voluntary payments for the purpose of reducing their 2006 contribution rates under the provisions of Section 288.125 of the Missouri Employment Security Law which reads as follows:

“Any employer may make voluntary payments in addition to the contributions required under this law, which shall be credited to his account, in accordance with regulations established by the division. Such payments shall be included in the employer’s account as of the preceding calculation date if they are made on or before the following January fifteenth. Such voluntary payments when accepted from an employer will not be refunded in whole or in part.” The voluntary payment may not be used in payment of subsequent contributions which may become due.

This provision is permissive and the Division in no way solicits such payments from employers. This work sheet is designed to serve two purposes: (1) to remind you of your rights under the law and of the deadline date for making such payments; and, (2) to provide a simple formula for making a computation of the amount of voluntary payment necessary to attain a desired rate, should you find it advantageous to make such a payment.

If you desire to make a voluntary payment, **return this form with your remittance** to the Division of Employment Security, P.O. Box 59, Jefferson City, MO 65104-0059. A voluntary payment cannot be used to amend your rate for 2006 unless it is received or postmarked on or before **January 17, 2006**. The remittance should be in an amount **not less** than line 5.

**DO NOT RETURN THIS FORM IF YOU DO NOT WISH TO MAKE A VOLUNTARY PAYMENT.**

<b>Formula No. 1</b>	
Use this formula if you have a credit account balance and your rate is 3.510% or less. <i>(Instructions on Reverse Side)</i>	
1. Average annual payroll	\$ _____
2. Experience percentage necessary for desired base rate <i>(Reverse Side)</i>	_____ %
3. Account balance necessary <i>(Line 1 times Line 2)</i>	\$ _____
4. Present account balance	\$ _____
5. Amount of voluntary payment <i>(Subtract Line 4 from Line 3)</i>	\$ _____
6. Desired Rate _____ %	

<b>Formula No. 2</b>	
Use this formula if you have a deficit account balance and your rate is 4.680% or greater. <i>(Instructions on Reverse Side)</i>	
1. Average annual payroll	\$ _____
2. Experience percentage necessary for desired base rate <i>(Reverse Side)</i>	_____ %
3. Present debit account balance	\$ _____ DR
4. Reduced debit account balance necessary to achieve desired rate <i>(Line 1 times Line 2)</i>	\$ _____ DR
5. Amount of voluntary payment <i>(Subtract Line 4 from Line 3)</i>	\$ _____
6. Desired Rate _____ %	

**DO NOT OMIT CENTS, ROUND FRACTIONS TO NEXT HIGHER CENT.**

Employer Account Number (14-digit) \_\_\_\_\_

Name \_\_\_\_\_

Telephone No. \_\_\_\_\_

Amount of Payment \$ \_\_\_\_\_

Signed \_\_\_\_\_

Date \_\_\_\_\_

<b>Do Not Write In This Space.</b>	
Entry Code <u>17</u>	Memo No. _____ <i>(Consecutive 4 Digits)</i>
Val. Amt. \$ _____	
Period Covered <u>2-05</u>	Contribution Rate _____ %  (This includes any applicable surcharge.)
Accepted <input type="checkbox"/> Denied <input type="checkbox"/>	Effective Date <u>01-01-2006</u>

## Instructions

### Formula No. 1

This formula may be used in determining the amount of Voluntary Payment necessary to increase your experience percentage and achieve the desired reduced rate (for Credit Account Balance employers ONLY).

1. Average annual payroll shown on the form MODES-527, Employer Experience Rating Statement.
2. Experience percentage necessary for desired rate – taken from the “Table of Rates” below. Enter percentage for the rate you desire to obtain. For example, if desired rate is 1.950%, percentage **must be AT LEAST** 9.000%.
3. Account balance necessary for desired rate – Multiply Line 1 by Line 2.
4. Credit account balance – Shown on the form MODES-527.
5. Amount of voluntary payment necessary for desired rate – Subtract Line 4 from Line 3.
6. Desired Rate (from Table of Rates below).

### Formula No. 2

This formula may be used in determining the amount of Voluntary Payment necessary to decrease your deficit percentage and achieve the desired reduced rate (for Deficit Account Balance employers ONLY).

1. Average annual payroll shown on the form MODES-527, Employer Experience Rating Statement.
2. Experience percentage necessary for desired rate – taken from the “Table of Rates” below. Enter deficit percentage for the rate you desire to obtain. For example, if desired deficit rate is 6.240%, deficit percentage **must be AT LEAST** -7.000%.
3. Debit account balance – Shown on the form MODES-527.
4. Debit account balance necessary for desired rate – Multiply Line 1 by Line 2.
5. Amount of voluntary payment necessary for desired rate – Subtract Line 4 from Line 3.
6. Desired Rate (from Table of Rates below).

## Table of Rates

The 2006 rate shown on form MODES-527, Employer Experience Rating Statement, is determined under Section 288.120.1 on the basis of the excess percentage of your account balance to your average annual payroll. In accordance with Section 288.121 your rate is increased by thirty percent; if at the maximum rate, a forty percent increase is applied. If at the maximum rate for two consecutive years, an additional surcharge of one-quarter percent has been added to the rate. If at the maximum rate for three consecutive years, an additional surcharge of one-half percent has been added to the rate. This is in accordance with Section 288.120.4, which became effective during calendar year 2005. If the percentage excess:

#### Equals or Exceeds

— — — but less than -12.0% . . . the rate is *8.400%    **8.750%    ***9.100%	6.0% but less than 6.5% . . . the rate is 2.730%
-12.0% but less than -11.0% . . . the rate is 7.540%	6.5% but less than 7.0% . . . the rate is 2.600%
-11.0% but less than -10.0% . . . the rate is 7.280%	7.0% but less than 7.5% . . . the rate is 2.470%
-10.0% but less than -9.0% . . . the rate is 7.020%	7.5% but less than 8.0% . . . the rate is 2.340%
-9.0% but less than -8.0% . . . the rate is 6.760%	8.0% but less than 8.5% . . . the rate is 2.210%
-8.0% but less than -7.0% . . . the rate is 6.500%	8.5% but less than 9.0% . . . the rate is 2.080%
-7.0% but less than -6.0% . . . the rate is 6.240%	9.0% but less than 9.5% . . . the rate is 1.950%
-6.0% but less than -5.0% . . . the rate is 5.980%	9.5% but less than 10.0% . . . the rate is 1.820%
-5.0% but less than -4.0% . . . the rate is 5.720%	10.0% but less than 10.5% . . . the rate is 1.690%
-4.0% but less than -3.0% . . . the rate is 5.460%	10.5% but less than 11.0% . . . the rate is 1.560%
-3.0% but less than -2.0% . . . the rate is 5.200%	11.0% but less than 11.5% . . . the rate is 1.430%
-2.0% but less than -1.0% . . . the rate is 4.940%	11.5% but less than 12.0% . . . the rate is 1.300%
-1.0% but less than 0% . . . the rate is 4.680%	12.0% but less than 12.5% . . . the rate is 1.170%
0% but less than 2.5% . . . the rate is 3.510%	12.5% but less than 13.0% . . . the rate is 1.040%
2.5% but less than 3.5% . . . the rate is 3.380%	13.0% but less than 13.5% . . . the rate is 0.780%
3.5% but less than 4.5% . . . the rate is 3.250%	13.5% but less than 14.0% . . . the rate is 0.520%
4.5% but less than 5.0% . . . the rate is 3.120%	14.0% but less than 14.5% . . . the rate is 0.390%
5.0% but less than 5.5% . . . the rate is 2.990%	14.5% but less than 15.0% . . . the rate is 0.260%
5.5% but less than 6.0% . . . the rate is 2.860%	15.0% or over — — — . . . the rate is 0.000%

**\*Maximum rate has a 40% increase**

**\*\*Maximum rate for 2 consecutive years includes an additional .25 surcharge and the 40% increase**

**\*\*\*Maximum rate for 3 consecutive years includes an additional .50 surcharge and the 40% increase**